



GOVERNMENT OF INDIA
Ministry of Electronics & Information Technology(MeitY)
UIDAI, TECHNOLOGY CENTRE
Aadhaar Complex, NTI Layout, Tata Nagar, Kodigehalli,
Bengaluru-92, Tele: 080-23099200



TC-UID/IT-IV/126/MSAP/Vol I/2019

dated 23 Mar 2020

Subject: - Tender for Services of an Online Portal for Professional Evaluation of Developers, testers and Support Resources

1. Unique Identification Authority of India invites sealed commercial bid for "Services of an Online Portal for Professional Evaluation of Developers". The Bid notice is also available on official website of UIDAI (www.uidai.gov.in) and www.eprocure.gov.in. The important dates of the Bid submission are as under:

CRITICAL DATE SHEET	
Date of Bid Publishing	24 Mar 2020
Start Date of Bid Submission	24 Mar 2020 1600Hrs
End Date of Bid Submission	02 Apr 2020 1030Hrs
Date of Bid Opening	02 Apr 2020 1100Hrs
Bid Validity	60 Days from the date of Opening

2. **Scope of the Work.** The scope of work involves rendering services of an online platform (portal) for 90days to undertake evaluation of Developers, Leads, test Engineers and IT Operations Staff. Detailed scope of work is placed at **Annexure I** to this document.

3. The quotations shall be submitted in the Office of Dy Director (admin), UIDAI Technology Centre, Bengaluru – 560092 on or before **1030 Hrs 02 Apr 2020**. The bid shall be opened on the same day at 1100Hrs in the presence of Bidders representative.

4. **Vendor Qualification Criteria.** The bidder must meet following qualification criteria:-

4.1 The bidder must have an established purpose built online portal for evaluation of Developers, Tech Leads, Testers and Operations Staff.

4.2 The bidder must have an in-house development agency based out of India for development of the platform.

4.3 The bidder must have provided similar service to at least 10 reputed organisations (includes online e-sellers, Banks, FinTech Companies, Fortune 500 Companies, etc). A certificate to this effect must be provided by the bidder as part of the commercial bid.



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- 4.4 The bidder must have successfully completed evaluation of at least 10,000 developers in last 3 years. To justify the compliance, bidder must submit a self-signed certificate.
- 4.5 The portal hosted by the agency for online evaluation of the Developers must have an uptime of 99.95% in last 365 days. Vendor must provide a self-certificate to justify the compliance.
- 4.6 The portal must have the functionality for the followings:-
- 4.6.1 Online assessment of the developers through coding challenges. The portal must have an online repository of coding questions, which can be selected by the UIDAI. For each coding question, portal must offer required statistics to ascertain its complexity.
- 4.6.2 The portal must have the functionality to invite developers through email, sharing the link for the coding challenge.
- 4.6.3 The portal must have the functionality to set the cut-off score for each question/group of questions.
- 4.6.4 The portal must have the functionality to undertake video interview of the shortlisted candidates.
- 4.6.5 The portal must have advanced plagiarism and proctoring controls to prevent developers from using unfair means. List of all such controls must be submitted as part of the commercial bid.
- 4.6.6 The portal must have whiteboard functionality to conduct pair programming interview.
- 4.6.7 The portal must have the functionality to undertake assessment on popular programming languages such Java, Go, Python, C#, PHP, React, Angular and others.
- 4.6.8 The portal must have the functionality to undertake concurrent coding assessment of 10 developers and Video interview/pair assessment of 4 developers/leads.
- 4.7 The portal must have the functionality for administrator/evaluator to register developers.
- 4.8 The portal must have required data security controls to protect the privacy of the developer and the UIDAI.
- 4.9 The bidder must possess GST registration.
- 4.10 The bidder must possess valid PAN number.



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- 4.11 The bidder must not have been debarred/black listed by any Govt Agencies/PSUs/Quasi Government bodies.
5. **Bid Submission.** Bidder is advised to submit the commercial bid through post/courier/in-person along with other artefacts on or before **1030Hrs 02 Apr 20**.
- 5.1 **EMD.** Bidder shall be required to submit Earnest Money Deposit (EMD) of Rs. 10,000(Rupees Ten Thousand only) in the form of DD/Banker's Cheque in favour of "UIDAI Technology Centre Bengaluru", and payable at Bengaluru or Bidders have to submit a Bid securing declaration accepting that if they withdraw or modify their bids during the period of validity, or if they are awarded the contract and they fail to sign the contract before the deadline defined in the request for bids document they will be suspended for the period of 2 years from being eligible to submit bids for contracts with UIDAI. The bid security declaration should be signed by authorized signatory on the letter head of the firm. Non-submission of EMD or bid security declaration may lead to summarily rejection of bids.
- 5.2 Exemption regarding Tender Fee and EMD would be allowed as per Govt. norms viz. NSIC/MSME, etc. (enclose copy of exemption letter).
- 5.3 In exceptional circumstances, the UIDAI may ask the Bidder to extend the validity of the Bid and accordingly validity of "EMD" shall be extended, if required.
- 5.4 **Forfeit of EMD/Bid Security:** If the Bidder/s withdraws his/her bid during the bid validity period mentioned in the Bid then his EMD would be uncashed without citing any reason.
- 5.5 The Bidder/vendor should qualify the eligibility conditions, shall submit the authenticated documents duly signed and any additional documents, if required.
- 5.6 Submission of Bids will signify the acceptance of all terms and conditions of the contract as mentioned in the bid/Annexure(s).
- 5.7 **Commercial Bid.** The commercial bid format must be submitted as per the format mentioned at **Annexure II**. Bidders are advised to strictly adhere to the given format, otherwise their bids shall be summarily rejected.
6. **Delivery Schedule.** Access to the online platform must be provided within 24Hrs of placement of order.
7. **Price & Payment Terms.** Following conditions shall be applicable for Price and Payment Terms:-



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- 7.1 Prices quoted must be firm and final and shall not be any upward modifications except statutory requirement. The Bidder/s shall indicate the prices in Annexure B enclosed with the Bid in Indian Rupees(INR) only. The commercial/Financial bid should clearly indicate the "Price" to be charged without any modification whatsoever and should include all applicable charges/Taxes currently in force for the activities to be executed except GST which would be indicated separately.
- 7.2 The offered price must be valid for 60days from the submission of the bids.
- 7.3 90% of the payment shall be released within 30days of provisioning of access to the portal. UIDAI will certify successful access to the portal.
- 7.4 10% of the payment shall be released at the end of the contract period i.e. 90 days.
8. **Bid Rejection.** Bid is liable for rejection in the event of the following:-
- 8.1 Tenders not accompanying required information and documents are liable to be rejected.
- 8.2 In case, the Bidder has not met the eligibility criteria.
- 8.3 Conditional offers, if any, will be summarily rejected
- 8.4 Canvassing in any form.
9. **Bid Evaluation.** Bid shall be evaluated as per the following:-
- 9.1 The bids will be opened as per the schedule mentioned in the bid.
- 9.2 The lowest quoted price (L1) meeting the qualifying criteria mentioned at Para 4 and scope of work listed at **Annexure I** shall be awarded the work.
- 9.3 UIDAI shall issue the purchase order and supplier would provide access to the portal within 24Hrs on receipt of the PO.
10. **Defect Liability Period.** Defect liability period shall be of 30days from the date of access to the portal.
11. **Rejection Clause.** UIDAI reserves the right to reject any or all of the quotations without assigning any reason thereof and shall not be bound to accept the lowest quotation only.

C. R. Jeeva

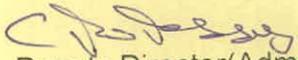


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Important Note: Prospective Bidders are requested to remain updated for any notices/ amendments/clarifications, etc. to the Tender Document through the websites www.uidai.gov.in / www.eprocure.gov.in No separate notifications will be issued for such notices/amendments/ clarifications, etc. in the print media or individually.

For any query clarification, send mail to durgaprasad.k@uidai.net.in


Deputy Director(Admin)
UIDAI Technology Centre



Annexure I
(Refer para 2)

SCOPE OF WORK

1. UIDAI requires service of online platform to undertake evaluation of the Developers. Tech Leads, Testers, DevOps Engineers, Operations and support staff. Bidder is expected to provide access to the portal with following features:-
 - 1.1 UIDAI is expected to use the platform for 90 days from the date of access for unlimited number of candidates spread across multiple categories.
 - 1.2 The platform would be accessed by two (02) administrators to create evaluation questions and monitor the progress of evaluations.
 - 1.3 UIDAI administrator should be able to modify the coding problems and add new problems.
 - 1.4 Access the Portal should be on 24x7 basis for 90 days.
 - 1.5 Full access to the question bank on various popular programming languages must be provided. Question bank should come with associated statistics to ascertain the complexity.
 - 1.6 Full access to the whiteboard functionality of the portal. UIDAI expected to use the facility to conduct max 05 concurrent sessions between interviewer and candidate.
 - 1.7 Access to the video interview functionality. UIDAI expected to use this functionality to conduct concurrent interview for 05 candidates.
 - 1.8 Access to evaluation dashboard to monitor the progress of on-boarding.
 - 1.9 Access to statistics platform to ascertain the complexity of questions/coding challenges.



Annexure II
(Refer para 5.7)

COMMERCIAL BID FORMAT

SI No	Description	Price (INR)	GST	Total Amount (INR) in figure	Total Amount in Words
		(A)	(B)	(A+B)	
1	02 Administrator Access				
2	Composite access, consisting of Coding challenges, White boarding and video Interview for 90 days for evaluation of unlimited number of candidates				
Grand Total					

C. P. S. S.